

DIMHRS-GCSS Pilot Overview DII COE Personnel Namespace

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- What is DIMHRS?
- DIMHRS-GCSS Interface Pilot
- Data Standards & Re-use
- DII COE Personnel Namespace

DIMHRS (pers/Pay) is:



- Defense Integrated Military Human Resources System (Personnel & Pay)
 - ACAT1 program for a joint, DoD-wide system
 - Being acquired by the PEO-IT Information Technology Center, New Orleans, LA
 - Evolutionary acquisition in keeping with Clinger-Cohen Act of 1996
 - Milestone I expected Q2 2000
- Requirements
 - Generated from Desert Storm
 - Support the warfighter (CINC/CJTF/J1's)
 - Support the existing personnel & pay business processes

DIMHRS Interface Pilot Strategy



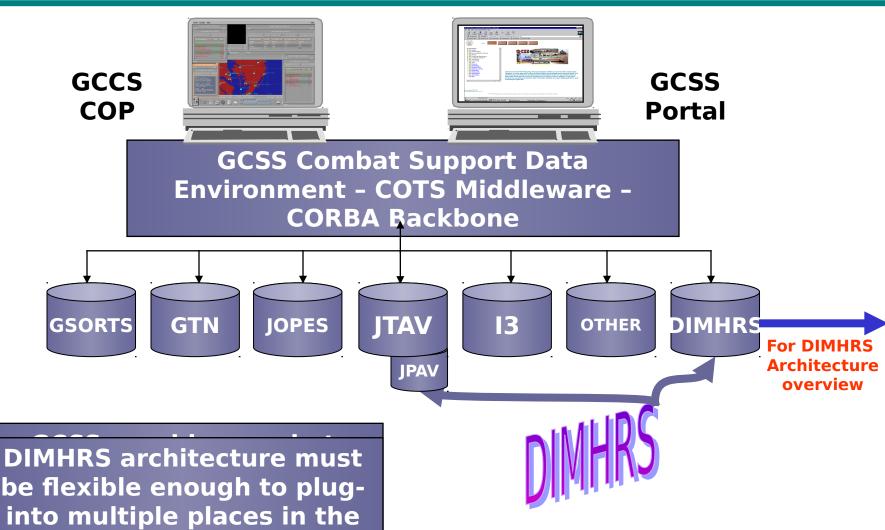
- Grow DIMHRS in an evolutionary manner
 - Use pilots to reduce technical, cost, & schedule risk
 - Assess pilot in a real-world data environment -- multiple servers, data replication, failover, & transaction balancing
 - Investigate & evaluate the feasibility of COTS middleware & ERP/HR solutions
 - Identify, assess, & evaluate security solutions
- Support for the warfighter is the primary requirement in the DIMHRS MNS
 - GCSS is the warfighter's view into combat support data at the CINC & CJTF level.
 - GCSS has a high priority requirement from the CINCs (via JCS) to integrate personnel data into their data environment
 - Leverage the GCCS/GCSS installed hardware base

DIMHRS Integration Into GCSS

CINC's data environment.



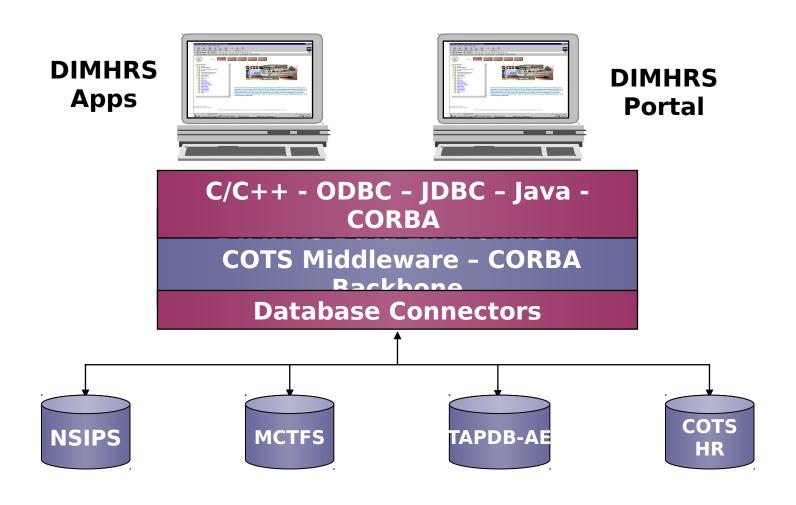
Advanced Technology.....Innovative Solutions.....Systems Excellence.....Teaming Approach



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DIMHRS Pilot Architecture





DIMHRS Evolution - One Possible Path



